



Manager of Family Learning, Education Department

Background

The Baltimore Museum of Art (BMA), founded in 1914, has a world-class collection of modern and contemporary art, and is recognized internationally for its comprehensive collection of works by 20th-century master Henri Matisse. It has an annual operating budget of \$13 million, and an endowment of \$65 million. The BMA is embarking on an exciting new era with the reintroduction free admission and the largest endowment and comprehensive campaign in its history underway. The BMA is committed to a work environment where creativity, diversity, leadership, communication, collaboration, and respect are cultivated and valued.

Overview

The Baltimore Museum of Art is seeking a creative and dynamic individual to develop, implement, and evaluate all aspects of family and intergenerational learning at the Museum and in the community. The Manager of Family Learning is a position that reflects the Museum's commitment to delivering memorable and inspiring experiences with works of art to families throughout Baltimore. Working within a team-based environment, this position is responsible for initiating, designing, and presenting programs and interpretive materials that engage families in learning together. This position collaborates with colleagues across the museum to foster a seamless and integrated experience for family visitors and encourage repeat visitation. This position reports to the Director of Public Programs. Weekend work is required.

Responsibilities

Work with the Director of Public Programs to develop goals, strategies, and programs for enhancing family and intergenerational learning at the Museum.

- Plan and oversee programs including large-scale family and community days, family tours, and Sunday family workshops.
- Write, design, and produce interpretive tools for families including hands-on learning resources and spaces, self-guided materials, activity packs, and audio tours.
- Teach or facilitate object-based, family-focused activities in the galleries, studio, and community.
- Recruit, train, and supervise family program volunteers, docents, contract staff, and studio instructors.
- Collaborate with colleagues across the museum to raise awareness, promote programs, develop content, and welcome and assist families.
- Design and implement evaluation tools to enhance the Museum's understanding of how and what family visitors learn in the Museum under the guidance of the Director of Public Programs.

- Develop a family advisory board to aid in the development and assessment of programs and resources.
- Nurture and sustain partnerships with individuals, schools, community organizations, and neighborhoods to cultivate new family audiences and sustain current ones.
- Create and maintain family learning budget.

Qualifications

- Bachelors in Art History, Fine Art, Art Education, Museum Studies or related field required. Masters Preferred.
- 5+ years museum education experience.
- Solid understanding of family and intergenerational learning, child development, and museum education theory and practice.
- Experience in family program development and management.
- Excellent object-based teaching and communication skills.
- Proven ability to design, write, and produce family interpretive materials.
- Strong knowledge of studio practices and production competency.
- Excellent interpersonal and organizational skills.

Benefits

The BMA is an equal opportunity employer and a drug-free workplace. We offer a competitive salary and a generous benefits package. For this exempt position we offer medical, dental, vision, prescription, pension plan, 403b deferred compensation retirement plan, long term disability, flexible spending account, flexible and condensed scheduling, museum shop, program and exhibition, and restaurant discounts, reduced fee gym membership and a continuing education discount. We also offer 4 weeks of earned vacation, 9 holidays, 3 personal days, a floating holiday, and 12 sick days each fiscal year.

Apply

Please send your cover letter, resume, and salary requirements via email to HR@artbma.org with "Manager of Family Learning Search and your first and last name" in the subject line. No phone calls, please.